

EMPLOYEE PATRONIZATION POLICY



Margaritaville Beach Resort, Fort Myers Beach, team members may patronize the property and restaurants while off duty. As a guest of the property, team members will be required to show their employee ID to receive the discount. While patronizing the property, team members can dine at any restaurant outlet and purchase a day pass to access Fins Up Beach Club. Team members are NOT permitted to sit at any of the property bars. Employees may consume alcoholic beverages but must maintain a very high level of decorum because their conduct represents both TPI Hospitality and the Margaritaville brand

AS A PROPERTY GUEST, TEAM MEMBERS WILL NEED TO ADHERE TO THE FOLLOWING GUIDELINES:

- Team members should not wear their uniform or name tag, while patronizing the resort when they are off duty.
- Team members accessing Fin's Up Beach club must wear appropriate non-revealing swimwear; team members will be required to wear a one-piece non-thong style swimsuit. Swim trunks must reach mid-thigh.
- Team members are required to purchase a day pass to access Fin's Up Beach Club. No exceptions will be made.
- Team members are not permitted in any back-of-the-house areas when visiting the property while off duty.
- Team members should conduct themselves professionally, respectfully, and ethically at all times as a guest of the property.
- Team members should not discuss any work-related topics while patronizing the facility as a guest.
- Team members must not distract team members who are working in any way.
- Team members are not permitted to sit at any of the property's bars.

Any off-duty conduct that adversely affects the company, guests, or other team members may result in the loss of the privilege to patronize the property and may include disciplinary action and/or termination of employment. There is a ZERO TOLERANCE rule for any unprofessional behavior as a property guest.